

GULF COUNTY SCHOOL BOARD

SPECIAL WORKSHOP

Tuesday, July 9, 2013

The Gulf County School Board held a workshop at their administrative office on Tuesday, July 9, 2013, at 1:00 P. M., E. T. All board members, Superintendent Norton and Attorney Costin were present for the workshop.

AGENDA:

- I. Call to Order: Chairman Wood called the 1:00 workshop to order.

- II. Former Gulf County School Board Custodians not hired by GCA:
Mrs. Sandra Butler, Gulf County Educators Association Executive Director, expressed her hope that the two custodians not hired by GCA would receive answers to their questions at today's workshop. Chairman Wood stated that since the June 28 meeting she had received legal clarification from Attorney Costin that the Board's employer/employee relationship with custodians ceased at the close of the 2012-2013 fiscal year because Gulf County School Board no longer employs a custodial staff nor are they privy to the employment process of private contractors such as GCA. Mr. Norton and Mrs. Wood stated that before the Board unanimously approved privatization they requested that GCA consider all eleven (11) custodians for employment with their company. Mr. Quinn stated that he feels satisfied that the company honored their request because 9 of the 11 were employed. Mattie McNair and Antoinette Chambers stated that they had always worked hard to keep Port St. Joe Elementary School clean and were confident that their work quality was not a reason for not being hired by GCA. Mr. Norton repeatedly expressed his regret to both ladies that they were not hired by GCA but encouraged them to seek their answers from GCA because the school board could not provide any answers because they were not involved in the hiring process and have no control over future employment with the private contractor. In the end, Mrs. Wood offered to have staff facilitate a meeting between the two ladies and a representative of the GCA Company. Mr. Norton and Mr. Quinn will sit in on the meeting as well. The meeting is scheduled for Monday, July 15. Mrs. Wood stated further for the record that the workers compensation claims filed by Mrs. McNair and Mrs. Chambers are being processed through the school district and do not involve GCA.

- III. Summer Maintenance Workers: After much discussion the Board agreed to establish guidelines for future hiring of summer maintenance workers. Items to be considered are numbers to be employed, age, salary, and time length for employment.

- IV. Adjournment: Chairman Wood adjourned the workshop to allow the Board and staff to tour the soccer complex.

Jim Norton, Superintendent

Linda R. Wood, Chair