

GULF COUNTY SCHOOL BOARD

NON-INSTRUCTIONAL

SALARY SCHEDULE

2017-2018

**GULF COUNTY SCHOOL BOARD
SUBSTITUTE TEACHERS
SALARY SCHEDULE
2017-2018**

RATES PER DAY

MASTER'S DEGREE OR HIGHER	\$85
BACHELOR'S DEGREE/120 Hours	\$80
3 YEAR'S COLLEGE/90 Hours	\$75
ASSOCIATE'S DEGREE/60 Hours	\$70
HIGH SCHOOL GRADUATE	\$65

IF YOU SUBSTITUTE FOR A TEACHER AND DO NOT WORK A 7 HOUR DAY,
THEN YOU WILL BE PAID PER HOUR. THE RATE PER HOUR WILL DEPEND
UPON YOUR INDIVIDUAL RATE PER DAY AND IS BASED ON THE ABOVE PAY SCALE.

GULF COUNTY SCHOOL BOARD
OTHER
SALARY SCHEDULE
2017-2018

Ticket Takers/Sellers will be paid \$20.00 per game.

GULF COUNTY SCHOOL BOARD
STUDENT WORKERS
SALARY SCHEDULE
2017-2018

Students will be paid \$10.00 per hour.

GULF COUNTY SCHOOL BOARD
TRUANCY OFFICER
SALARY SCHEDULE
2017-2018

YEARS EXP.	SALARY	HRLY
0	\$31,756	\$20.78
1	\$32,039	\$20.97
2	\$33,069	\$21.64
3	\$33,275	\$21.78
4	\$33,481	\$21.91
5	\$33,687	\$22.05
6	\$33,893	\$22.18
7	\$34,099	\$22.32
8	\$34,305	\$22.45
9	\$34,511	\$22.59
10	\$34,717	\$22.72
11	\$34,923	\$22.86
12	\$35,129	\$22.99
13	\$35,335	\$23.13
14	\$35,541	\$23.26
15	\$35,747	\$23.39
16	\$35,953	\$23.53
17	\$36,159	\$23.66
18	\$36,365	\$23.80
19	\$36,571	\$23.93
20	\$36,777	\$24.07
21	\$36,983	\$24.20
22	\$37,189	\$24.34
23	\$37,789	\$24.73

Truancy officers work 191 days, 8 hours per day.

All employees will be paid according to Board approved payroll dates.

***In addition to their previous step which was awarded effective July 01, 2017, all non-instructional staff who are on the top step on June 30, 2017 will be awarded a one-time adjustment of \$100.

**GULF COUNTY SCHOOL BOARD
SECRETARY
SALARY SCHEDULE
2017-2018**

YEARS EXP.	SEC III		SEC III		SEC. II		SEC. I-A	
	196 DAY 7 HOUR	HRLY	250 DAY 7 HOURS	HRLY	250 DAY 7 HOURS	HRLY	250 DAY 7 HOURS	HRLY
0	\$16,038	\$11.69	\$20,010	\$11.43	\$21,266	\$12.15	\$23,499	\$13.43
1	\$17,742	\$12.93	\$21,954	\$12.55	\$23,207	\$13.26	\$25,559	\$14.61
2	\$17,915	\$13.06	\$22,166	\$12.67	\$23,496	\$13.43	\$25,822	\$14.76
3	\$18,145	\$13.23	\$22,587	\$12.91	\$24,061	\$13.75	\$26,340	\$15.05
4	\$18,480	\$13.47	\$22,885	\$13.08	\$24,269	\$13.87	\$26,456	\$15.12
5	\$18,679	\$13.61	\$23,083	\$13.19	\$24,469	\$13.98	\$26,853	\$15.34
6	\$18,878	\$13.76	\$23,284	\$13.30	\$24,669	\$14.10	\$27,068	\$15.47
7	\$19,212	\$14.00	\$23,482	\$13.42	\$24,867	\$14.21	\$27,267	\$15.58
8	\$19,800	\$14.43	\$24,377	\$13.93	\$25,416	\$14.52	\$27,817	\$15.90
9	\$19,984	\$14.57	\$24,619	\$14.07	\$25,668	\$14.67	\$28,121	\$16.07
10	\$20,187	\$14.71	\$24,875	\$14.21	\$25,947	\$14.83	\$28,454	\$16.26
11	\$20,392	\$14.86	\$25,130	\$14.36	\$26,230	\$14.99	\$28,774	\$16.44
12	\$20,598	\$15.01	\$25,385	\$14.51	\$26,500	\$15.14	\$29,171	\$16.67
13	\$20,805	\$15.16	\$25,645	\$14.65	\$27,079	\$15.47	\$29,427	\$16.82
14	\$21,013	\$15.32	\$25,903	\$14.80	\$27,185	\$15.53	\$29,751	\$17.00
15	\$21,212	\$15.46	\$26,155	\$14.95	\$27,336	\$15.62	\$30,083	\$17.19
16	\$21,415	\$15.61	\$26,409	\$15.09	\$27,613	\$15.78	\$30,409	\$17.38
17	\$21,622	\$15.76	\$26,664	\$15.24	\$27,886	\$15.93	\$30,732	\$17.56
18	\$21,824	\$15.91	\$26,924	\$15.38	\$28,158	\$16.09	\$31,053	\$17.74
19	\$22,025	\$16.05	\$27,176	\$15.53	\$28,435	\$16.25	\$31,393	\$17.94
20	\$22,200	\$16.18	\$27,433	\$15.68	\$28,713	\$16.41	\$31,743	\$18.14
21	\$22,987	\$16.75	\$28,369	\$16.21	\$29,687	\$16.96	\$32,868	\$18.78
22	\$23,529	\$17.15	\$28,911	\$16.52	\$30,224	\$17.27	\$33,446	\$19.11
23	\$23,823	\$17.36	\$29,403	\$16.80	\$30,849	\$17.63	\$34,216	\$19.55
24	\$24,423	\$17.80	\$30,003	\$17.14	\$31,449	\$17.97	\$34,816	\$19.89

School center secretaries will be rated III,II, or I-A.

District level secretaries will be related III,II, and I-A.

Secretary I-A must have at least ten (10) years experience and be recommended and approved by the Board.

One Secretary per school with at least five (5) years of service may be recommended by the Principal to the Superintendent to move to the Secretary II level. The Board will have final approval of this procedure.

One secretary per school with at least ten (10) years of service may be recommended by the Principal to the Superintendent to move to the Secretary I-A level. The Board will have final approval of the procedure.

Substitute secretaries will be paid \$9.00 per hour.

All employees will be paid according to the Board approved pay roll dates.

***In addition to their previous step which was awarded effective July 01, 2017, all non-instructional staff who are on the top step on June 30, 2017 will be awarded a one-time adjustment of \$100.

GULF COUNTY SCHOOL BOARD
SCHOOL FOOD SERVICE
 SALARY SCHEDULE
 2017-2018

YEARS EXP.	ASST. MANAGER	HRLY	REGULAR/C		School Center	ASST. MGR.
			ASHIER	HRLY		
0	\$12,374	\$11.21	\$12,039	\$11.21	PSJH	\$1,363
1	\$13,626	\$12.34	\$13,256	\$12.34	PSJE	\$1,363
2	\$13,926	\$12.61	\$13,549	\$12.62	WES	\$1,363
3	\$14,357	\$13.00	\$13,967	\$13.00	WHS	\$1,363
4	\$14,606	\$13.23	\$14,211	\$13.23		
5	\$14,806	\$13.41	\$14,405	\$13.41		
6	\$15,009	\$13.60	\$14,602	\$13.60		
7	\$15,210	\$13.78	\$14,797	\$13.78		
8	\$15,310	\$13.87	\$14,895	\$13.87		
9	\$15,363	\$13.92	\$14,947	\$13.92	-----	
10	\$15,518	\$14.06	\$15,097	\$14.06		
11	\$15,720	\$14.24	\$15,292	\$14.24	Cashier	No. Hrs.
12	\$15,822	\$14.33	\$15,392	\$14.33		Per Day
13	\$16,000	\$14.49	\$15,565	\$14.49	-----	
14	\$16,127	\$14.61	\$15,689	\$14.61		
15	\$16,361	\$14.82	\$15,917	\$14.82	PSJH	4
16	\$16,460	\$14.91	\$16,013	\$14.91	PSJE	4
17	\$16,613	\$15.05	\$16,162	\$15.05	WES	6
18	\$16,766	\$15.19	\$16,311	\$15.19	WHS	4
19	\$16,923	\$15.33	\$16,464	\$15.33		
20	\$17,045	\$15.44	\$16,583	\$15.44		
21	\$17,202	\$15.58	\$16,735	\$15.58	CASHIERS WILL WORK 179 DAYS.	
22	\$18,190	\$16.48	\$17,696	\$16.48		
23	\$18,418	\$16.68	\$17,918	\$16.68		
24	\$19,018	\$17.23	\$18,518	\$17.24		

All regular food service personnel will work 179 days, six (6) hours per day (1074)

All assistant managers will work 184 days, six (6) hours per day (1104 hours).

Part-time employee salary will be based on the regular scale's hourly rate.

Substitute workers will be paid \$9.15 per hour.

All employees will be paid according to Board approved payroll dates.

***In addition to their previous step which was awarded effective July 01, 2017, all non-instructional staff who are on the top step on June 30, 2017 will be awarded a one-time adjustment of \$100.

GULF COUNTY SCHOOL BOARD
PARAPROFESSIONAL
SALARY SCHEDULE
2017-2018

YEARS EXP.	Aide 1-D Bachelors		AIDE I CDA or 60+		AIDE II 30-59		AIDE III HS DIPLOMA OR EQUIV.	
	Degree	HRLY	HRS. CR.	HRLY	HRS.CR.	HRLY	HRLY	
0	\$20,166	\$15.08	\$17,666	\$13.21	\$14,887	\$11.13	\$14,608	\$10.93
1	\$21,941	\$16.41	\$19,441	\$14.54	\$16,470	\$12.32	\$16,157	\$12.08
2	\$22,240	\$16.63	\$19,740	\$14.76	\$16,742	\$12.52	\$16,578	\$12.40
3	\$22,604	\$16.91	\$20,104	\$15.04	\$17,235	\$12.89	\$16,870	\$12.62
4	\$22,861	\$17.10	\$20,361	\$15.23	\$17,499	\$13.09	\$17,214	\$12.87
5	\$23,061	\$17.25	\$20,561	\$15.38	\$17,696	\$13.24	\$17,411	\$13.02
6	\$23,261	\$17.40	\$20,761	\$15.53	\$17,899	\$13.39	\$17,611	\$13.17
7	\$23,460	\$17.55	\$20,960	\$15.68	\$18,095	\$13.53	\$17,812	\$13.32
8	\$23,594	\$17.65	\$21,094	\$15.78	\$18,226	\$13.63	\$17,955	\$13.43
9	\$23,784	\$17.79	\$21,284	\$15.92	\$18,421	\$13.78	\$18,053	\$13.50
10	\$23,973	\$17.93	\$21,473	\$16.06	\$18,680	\$13.97	\$18,225	\$13.63
11	\$24,186	\$18.09	\$21,686	\$16.22	\$18,784	\$14.05	\$18,402	\$13.76
12	\$24,354	\$18.22	\$21,854	\$16.35	\$18,964	\$14.18	\$18,581	\$13.90
13	\$24,545	\$18.36	\$22,045	\$16.49	\$19,151	\$14.32	\$18,754	\$14.03
14	\$24,736	\$18.50	\$22,236	\$16.63	\$19,335	\$14.46	\$18,930	\$14.16
15	\$24,922	\$18.64	\$22,422	\$16.77	\$19,514	\$14.60	\$19,110	\$14.29
16	\$25,117	\$18.79	\$22,617	\$16.92	\$19,699	\$14.73	\$19,286	\$14.42
17	\$25,307	\$18.93	\$22,807	\$17.06	\$19,884	\$14.87	\$19,462	\$14.56
18	\$25,495	\$19.07	\$22,995	\$17.20	\$20,067	\$15.01	\$19,634	\$14.69
19	\$25,686	\$19.21	\$23,186	\$17.34	\$20,250	\$15.15	\$19,812	\$14.82
20	\$26,779	\$20.03	\$24,279	\$18.16	\$21,339	\$15.96	\$20,860	\$15.60
21	\$27,050	\$20.23	\$24,550	\$18.36	\$21,604	\$16.16	\$21,119	\$15.80
22	\$27,650	\$20.68	\$25,150	\$18.81	\$22,204	\$16.61	\$21,719	\$16.24

All Paraprofessionals will work 191 days, seven (7) hours per day (1337 hours).
Substitute Paraprofessionals will be paid \$9.15 per hour.
All employees will be paid according to Board approved payroll dates.

***In addition to their previous step which was awarded effective July 01, 2017, all non-instructional staff who are on the top step on June 30, 2017 will be awarded a one-time adjustment of \$100.

GULF COUNTY SCHOOL BOARD
MAINTENANCE
 SALARY SCHEDULE
 2017-2018

YEARS EXP.	TECH	HRLY	MNT I	HRLY	MNT II	HRLY	MNT III	HRLY
0	\$34,250	\$17.12	\$28,250	\$14.12	\$26,155	\$13.08	\$22,388	\$11.19
1	\$37,633	\$18.82	\$31,361	\$15.68	\$28,696	\$14.35	\$24,778	\$12.39
2	\$38,084	\$19.04	\$31,770	\$15.89	\$29,111	\$14.56	\$25,121	\$12.56
3	\$38,497	\$19.25	\$32,238	\$16.12	\$29,663	\$14.83	\$25,794	\$12.90
4	\$38,767	\$19.38	\$32,535	\$16.27	\$29,909	\$14.95	\$26,302	\$13.15
5	\$38,967	\$19.48	\$32,733	\$16.37	\$30,108	\$15.05	\$26,500	\$13.25
6	\$39,165	\$19.58	\$32,931	\$16.47	\$30,308	\$15.15	\$26,700	\$13.35
7	\$39,362	\$19.68	\$33,131	\$16.57	\$30,506	\$15.25	\$26,897	\$13.45
8	\$39,801	\$19.90	\$33,548	\$16.77	\$30,943	\$15.47	\$27,335	\$13.67
9	\$40,800	\$20.40	\$34,347	\$17.17	\$31,382	\$15.69	\$28,046	\$14.02
10	\$41,358	\$20.68	\$34,539	\$17.27	\$31,637	\$15.82	\$28,303	\$14.15
11	\$41,828	\$20.91	\$34,644	\$17.32	\$31,897	\$15.95	\$28,560	\$14.28
12	\$42,342	\$21.17	\$34,900	\$17.45	\$32,152	\$16.08	\$28,815	\$14.41
13	\$42,855	\$21.43	\$35,155	\$17.58	\$32,410	\$16.20	\$29,073	\$14.54
14	\$43,369	\$21.68	\$35,415	\$17.71	\$32,665	\$16.33	\$29,330	\$14.67
15	\$43,883	\$21.94	\$35,669	\$17.83	\$32,926	\$16.46	\$29,588	\$14.79
16	\$44,294	\$22.15	\$35,905	\$17.95	\$33,179	\$16.59	\$29,843	\$14.92
17	\$45,238	\$22.62	\$36,184	\$18.09	\$33,437	\$16.72	\$30,099	\$15.05
18	\$45,333	\$22.67	\$36,439	\$18.22	\$33,693	\$16.85	\$30,357	\$15.18
19	\$45,571	\$22.79	\$36,696	\$18.35	\$33,950	\$16.97	\$30,613	\$15.31
20	\$47,068	\$23.53	\$38,063	\$19.03	\$35,288	\$17.64	\$31,918	\$15.96
21	\$47,696	\$23.85	\$38,557	\$19.28	\$35,739	\$17.87	\$32,318	\$16.16
22	\$48,296	\$24.15	\$39,157	\$19.58	\$36,339	\$18.17	\$32,918	\$16.46

Technician-skilled tradesman, A/C, refrigeration, county-wide; Maintenance I- county -wide, skilled maintenance, assigned daily by maintenance coordinator; Maintenance II semi-skilled; Maintenance III - unskilled trainee.

All regular maintenance employees will work 250 days, eight (8) hours.

Part time work crew supervisor- \$14.54 per hour.

Unskilled maintenance workers will receive \$10.00 per hour.

Grass cutters - \$13.00 per hour.

All employees will be paid according to Board approved dates.

***In addition to their previous step which was awarded effective July 01, 2017, all non-instructional staff who are on the top step on June 30, 2017 will be awarded a one-time adjustment of \$100.

GULF COUNTY SCHOOL BOARD
FINANCE OFFICE
SALARY SCHEDULE
2017-2018

YEARS EXP.	FINANCE I	HRLY	FINANCE II	HRLY
0	\$23,499	\$13.43	\$25,591	\$14.62
1	\$25,715	\$14.69	\$28,068	\$16.04
2	\$26,320	\$15.04	\$28,848	\$16.48
3	\$26,822	\$15.33	\$29,169	\$16.67
4	\$27,327	\$15.62	\$29,368	\$16.78
5	\$27,528	\$15.73	\$29,565	\$16.89
6	\$27,726	\$15.84	\$29,765	\$17.01
7	\$27,925	\$15.96	\$29,986	\$17.13
8	\$28,143	\$16.08	\$30,308	\$17.32
9	\$28,469	\$16.27	\$30,634	\$17.50
10	\$28,791	\$16.45	\$30,955	\$17.69
11	\$29,115	\$16.64	\$31,217	\$17.84
12	\$29,374	\$16.79	\$31,608	\$18.06
13	\$29,769	\$17.01	\$31,936	\$18.25
14	\$30,092	\$17.20	\$32,262	\$18.44
15	\$30,421	\$17.38	\$33,325	\$19.04
16	\$31,481	\$17.99	\$33,648	\$19.23
17	\$31,808	\$18.18	\$33,973	\$19.41
18	\$32,129	\$18.36	\$34,294	\$19.60
19	\$32,454	\$18.54	\$34,621	\$19.78
20	\$32,777	\$18.73	\$36,036	\$20.59
21	\$33,201	\$18.97	\$36,508	\$20.86
22	\$33,825	\$19.33	\$37,132	\$21.22
23	\$34,425	\$19.67	\$37,732	\$21.56

Finance Office personnel are employed 12 months (250 days) 7 hours per day.
All employees will be paid according to Board approved payroll dates.

***In addition to their previous step which was awarded effective July 01, 2017, all non-instructional staff who are on the top step on June 30, 2017 will be awarded a one-time adjustment of \$100.

GULF COUNTY SCHOOL BOARD
COMPUTER
 SALARY SCHEDULE
 2017-2018

Years Exp.		
0	\$33,828	\$19.33
1	\$35,255	\$20.15
2	\$35,587	\$20.34
3	\$35,916	\$20.52
4	\$36,248	\$20.71
5	\$36,579	\$20.90
6	\$36,910	\$21.09
7	\$37,241	\$21.28
8	\$37,573	\$21.47
9	\$37,903	\$21.66
10	\$38,295	\$21.88
11	\$38,685	\$22.11
12	\$39,076	\$22.33
13	\$39,468	\$22.55
14	\$39,859	\$22.78
15	\$40,250	\$23.00
16	\$40,642	\$23.22
17	\$41,032	\$23.45
18	\$41,424	\$23.67
19	\$41,801	\$23.89
20	\$42,207	\$24.12
21	\$42,597	\$24.34
22	\$43,440	\$24.82
23	\$44,040	\$25.17

Computer Technologist and Assistants will be 12-month, 7 hour per day employee.
 All employees will be paid according to Board approved payroll dates.

***In addition to their previous step which was awarded effective July 01, 2017, all non-instructional staff who are on the top step on June 30, 2017 will be awarded a one-time adjustment of \$100.

GULF COUNTY SCHOOL BOARD
BUS MAINTENANCE
SALARY SCHEDULE
2017-2018

YEARS EXP.	Bus Mechanic	Hrly	Assistant Mechanic	Hrly	Head Mechanic	Hrly
0	\$29,365	\$14.68	\$26,155	\$13.08	\$33,590	\$16.80
1	\$32,397	\$16.20	\$28,696	\$14.35	\$36,383	\$18.19
2	\$32,767	\$16.38	\$29,443	\$14.72	\$36,752	\$18.38
3	\$33,158	\$16.58	\$30,213	\$15.11	\$37,143	\$18.57
4	\$33,479	\$16.74	\$30,673	\$15.34	\$37,464	\$18.73
5	\$33,677	\$16.84	\$30,874	\$15.44	\$37,662	\$18.83
6	\$33,876	\$16.94	\$31,071	\$15.54	\$37,861	\$18.93
7	\$35,865	\$17.93	\$31,271	\$15.64	\$39,850	\$19.92
8	\$36,011	\$18.01	\$31,818	\$15.91	\$39,997	\$20.00
9	\$36,219	\$18.11			\$40,204	\$20.10
10	\$37,637	\$18.82			\$41,622	\$20.81
11	\$37,897	\$18.95			\$41,883	\$20.94
12	\$38,151	\$19.08			\$42,137	\$21.07
13	\$38,408	\$19.20			\$42,394	\$21.20
14	\$38,667	\$19.33			\$42,652	\$21.33
15	\$38,926	\$19.46			\$42,911	\$21.46
16	\$39,180	\$19.59			\$43,165	\$21.58
17	\$39,438	\$19.72			\$43,424	\$21.71
18	\$39,694	\$19.85			\$43,680	\$21.84
19	\$40,209	\$20.10			\$44,194	\$22.10
20	\$41,462	\$20.73			\$45,447	\$22.72
21	\$42,005	\$21.00			\$45,991	\$23.00
22	\$42,605	\$21.30			\$46,591	\$23.30

Bus mechanics/Ass't. are 12 month employees and work 8 hours per day.
All employees will be paid according to Board approved payroll dates.

***In addition to their previous step which was awarded effective July 01, 2017, all non-instructional staff who are on the top step on June 30, 2017 will be awarded a one-time adjustment of \$100.

GULF COUNTY SCHOOL BOARD
BUS DRIVER
SALARY SCHEDULE
2017-2018

YEARS EXP.			HRLY
0	\$9,758	\$13.26	Crossing Guard 14.54
1	\$11,085	\$15.06	
2	\$11,379	\$15.46	
3	\$11,622	\$15.79	
4	\$11,821	\$16.06	
5	\$12,019	\$16.33	
6	\$12,219	\$16.60	
7	\$12,439	\$16.90	
8	\$12,601	\$17.12	
9	\$12,739	\$17.31	
10	\$12,849	\$17.46	
11	\$12,975	\$17.63	
12	\$13,102	\$17.80	
13	\$13,220	\$17.96	
14	\$13,349	\$18.14	
15	\$13,475	\$18.31	
16	\$13,596	\$18.47	
17	\$13,725	\$18.65	
18	\$13,849	\$18.82	
19	\$13,960	\$18.97	
20	\$14,093	\$19.15	
21	\$15,181	\$20.63	
22	\$15,378	\$20.89	
23	\$15,978	\$21.71	

Sub drivers will be paid on a per day basis of \$42.60, extra-curricular \$10.65 per hour.
School bus drivers will work 184 days (appx. Four (4) hours per day).
Extra-curricular drivers will be paid on an hourly basis \$16.15
All employees will be paid according to Board approved payroll dates.

***In addition to their previous step which was awarded effective July 01, 2017, all non-instructional staff who are on the top step on June 30, 2017 will be awarded a one-time adjustment of \$100.